

Compliance

Lawful conduct and ethical behaviour are the basis for the business activities of Salzgitter Mannesmann Staalhandel b.v. and thus an essential foundation for our joint success as a **company of the Salzgitter Group**.

Part of our corporate culture is fair and trusting cooperation, respect for generally accepted basic values in dealing with people, business partners as well as fair conduct.

Acting responsibly in terms of lawful and ethical conduct is an essential guideline for the business activities of Salzgitter Mannesmann Staalhandel b.v. and hence for the sustainable success of the company.

[Link to the Code of Conduct of the Salzgitter Group](#)

[Link to the Supplier Code of the Salzgitter Group](#)

Information on Compliance and the whistleblower system in the Business Unit Trading of the Salzgitter Group can be accessed [here](#).

Information on Compliance at Salzgitter AG and the whistleblowing system of the Salzgitter Group are available at [Salzgitter AGs website](#).

Links to be embedded / Link-Adressen:

SZAG Verhaltenskodex / SZAG Code of Conduct – English:

https://www.salzgitter-ag.com/fileadmin/footage/MEDIA/SZAG/corporate_social_responsibility/management_und_werte/szag-code-of-conduct-2022-en.pdf

SZAG Verhaltenskodex / SZAG Code of Conduct – German:

http://www.salzgitter-ag.com/fileadmin/footage/MEDIA/SZAG/corporate_social_responsibility/management_und_werte/szag-code-of-conduct-2022-de.pdf

SZAG Lieferantenkodex / SZAG Supplier Code – English:

<https://www.salzgitter-ag.com/fileadmin/footage/MEDIA/SZAG/konzern/compliance/SZAG-SupplierCode-20220914.pdf>

SZAG Lieferantenkodex / SZAG Supplier Code – German:

<https://www.salzgitter-ag.com/fileadmin/footage/MEDIA/SZAG/konzern/compliance/SZAG-Lieferantenkodex-20220914.pdf>

Compliance-Internetseite SMHD / Compliance Website SMHD – English:

<https://www.salzgitter-mannesmann-handel.com/Company/Compliance.php>

Compliance-Internetseite SMHD / Compliance Website SMHD – German:

https://www.salzgitter-mannesmann-handel.de/Unternehmen/Compliance_SMHD.php

Compliance-Internetseite SZAG / Compliance Website SZAG - English:

<https://www.salzgitter-ag.com/en/company/compliance.html>

Compliance-Internetseite SZAG / Compliance Website SZAG - German:

<https://www.salzgitter-ag.com/de/konzern/compliance.html>